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**Lean Business Ireland Awards 2023**

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| **Category:** | *Sustainability* |
| **Entrant Organisation:** |  |
| **Size Organisation:** |  |
| **Entry Overview (100-150 words):** |  |

**Entrant Submission**

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| **CRITERIA & WEIGHTING** | **ENTRANT CONTENT** (entrants should ensure that content is proportional to the respective criteria weighting) |
| *SUSTAINABILITY STRATEGY DEVELOPMENT (25%: 1-page)** Evidence of a clear Sustainability Strategy aligned with recognised national and international frameworks.
* Evidence of setting design goals, creating an implementation support; stakeholder engagement, prioritisation of effort and focus areas, analysis of early data to drive further improvements.
* Carbon reduction strategy, including off-setting approach and net-zero approach.
* Evidence of Senior Leadership Team (SLT) buy-in and support. (Mainly for large organisations.)
* Evidence of reference to and alignment with: Materiality assessment outcomes; ESG maturity assessment outcomes; Portfolio sustainability risk and opportunity assessment. (Mainly for large organisations.)
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| **CRITERIA & WEIGHTING** | **ENTRANT CONTENT** (entrants should ensure that content is proportional to the respective criteria weighting) |
| *SUSTAINABILITY STRATEGY DEPLOYMENT (45%: 2-pages)** Partnering with upstream or downstream companies to achieve targeted outcomes.
* Environmental impact; baselines, improvements and PDCA.

Extra Credit Items: * Social engagement, target-setting, and communication channels with stakeholders.
* Code of conduct, and ethics effectiveness and implementation assessments.
* Capacity-building and offering training to upstream and downstream partners (capability development).
* Lessons learnt from PDCA shared with stakeholders in your industry.
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| **CRITERIA & WEIGHTING** | **ENTRANT CONTENT** (entrants should ensure that content is proportional to the respective criteria weighting) |
| *GOVERNANCE (30%: 1-to-1.5 pages)** Creating policy and procedures.
* Training and awareness on policies and procedures.
* Auditing.
* Reporting.
* Continuous Improvement.

Extra Credit Items: * Onboarding & Orientation.
* Team Building & Motivation.
* Reward & Recognition.
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